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| REUBEN COLLEGE:  EQUALITY AND DIVERSITY APPLICANT FORM | **Title of Post applied for:** |
|  |

## Confidential

**The University of Oxford, and within that Reuben College, is committed to fostering an inclusive culture which promotes equality, values diversity and maintains a working, learning and social environment in which the rights and dignity of all its members are respected.**

We collect data on applicants to posts in order to monitor our progress in promoting equality and to inform any changes that may be needed to our policies, practices and services. **These forms will not be seen by any member of the Selection Committee, but collated data will be reviewed once selection decisions have been made to analyse the demographics of the applicant pool.**

**All personal information will be treated in accordance with the Data Protection Act (1998), and data used for statistical monitoring will be anonymised and published in a way that does not allow individuals to be identified.**

For more information on equality and diversity at Oxford, including staff networks, training and support available for staff with disabilities, please see: [www.admin.ox.ac.uk/eop](http://www.admin.ox.ac.uk/eop).  Please answer the questions below and email to: **chloe.mak@reuben.ox.ac.uk.**

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| **Sex (this refers to your legal sex)** | | | | | | | | | | | | | |
| Are you: | | | Female | | | | Male | | | | |  | |
| **Date of birth:** | | | | DD | | MM | | | | | | | YYYY |
| **Disability:** | | | | | | | | | | | | | |
| Do you have a disability or long-term medical condition (i.e. a physical or mental impairment that has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities)? Please see www.admin.ox.ac.uk/eop/disab for more information. | | | | | | | | | | | | | |
| Yes (please enter X against all that apply) | | | | | No known disability | | | | | | Prefer not to say | | |
| 51 |  | A specific learning difficulty such as dyslexia, dyspraxia or AD(H)D | | | | | | 55 |  | A mental health condition such as depression, anxiety, bipolar disorder, etc | | | |
| 52 |  | General learning disability (such as Down's Syndrome) | | | | | | 56 |  | A physical impairment or mobility issues | | | |
| 53 |  | A social/communication impairment such as Asperger's syndrome/other autistic spectrum disorder | | | | | | 57 |  | Deaf or serious hearing impairment | | | |
| 54 |  | A long standing illness or health condition such as cancer, HIV, diabetes, epilepsy, chronic fatigue syndrome, etc. | | | | | | 58 |  | Blind or serious visual impairment uncorrected by glasses | | | |
| 96 |  | A disability, impairment or medical condition not included above  *(please specify):* | | | | | | 97 |  | Prefer not to say | | | |
|  |  | | | | | | | | | | | | |
| **Nationality:** Please state your nationality (including any joint nationality) | | | | | | | | | | | | | |
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| **Ethnic Origin:** Please describe your ethnic origin (enter X in one box only) | | | | | | | | | | | | | | | | | | | | | | | |
| This question is not about nationality, place of birth or country of citizenship. Ethnic origin is a self-defined concept encompassing common ancestry and elements of culture, identity, religion, language and physical characteristics such as colour. The categories are identical to those used in the latest UK census. | | | | | | | | | | | | | | | | | | | | | | | |
| **White** | | | | | | | | | | | | **Black or Black British** | | | | | | | | | | | |
| 10.1 | | |  | | | White - British | | | | | | | 21 | |  | | Black or Black British - Caribbean | | | | | | | |
| 10.2 | | |  | | | White - Irish | | | | | | | 22 | |  | | Black or Black British - African | | | | | | | |
| 10.3 | | |  | | | Other white background  *(please specify):* | | | | | | | 29 | |  | | Other black background  *(please specify):* | | | | | | | |
|  | | |  | | | | | | | | | |  | |  | | | | | | | | | |
| **Gypsy or Traveller** | | | | | | | | | | | | **Asian or Asian British** | | | | | | | | | | | |
| 15 | |  | | | Gypsy or Traveller | | | | | | | 31 | |  | | Asian or Asian British - Indian | | | | | | | |
|  | |  | | |  | | | | | | | 32 | |  | | Asian or Asian British - Pakistani | | | | | | | |
| **Arab** | | | | |  | | | | | | | 33 | |  | | Asian or Asian British - Bangladeshi | | | | | | | |
| 50 | |  | | | Arab | | | | | | | 34 | |  | | Chinese | | | | | | | |
|  | |  | | |  | | | | | | | 39 | |  | | Other Asian background *(please specify):* | | | | | | | |
| **Mixed** | | | | | | | | | | | |  | |  | | | | | | | | | |
| 41 | |  | | | White and Black Caribbean | | | | | | |  | | | | | | | | | | | |
| 42 | |  | | | White and Black African | | | | | | | **Other** | | | | | | | | | | | |
| 43 | |  | | | White and Asian | | | | | | | 80 | |  | | Any other ethnic background  *(please specify):* | | | | | | | |
| 49 | |  | | | Other mixed background *(please specify):* | | | | | | |  | |  | | | | | | | | | |
|  | |  | | | | | | | | | | 98 | |  | | Prefer not to say | | | | | | | |
| **Sexual orientation:** What is your sexual orientation? | | | | | | | | | | | | | | | | | | | | | | | |
| "Sexual orientation" means a person's emotional and sexual attraction towards people of the same sex, opposite sex, both sexes, or neither. It is not related to gender identity. | | | | | | | | | | | | | | | | | | | | | | | |
| 01 |  | | | Bisexual | | | 02 | |  | | Gay man | | | | | | | | 03 | |  | | Gay woman/lesbian |
| 04 |  | | | Heterosexual | | | 05 | |  | | Other  *(please specify):* | | | | | | | | 98 | |  | | Prefer not to say |
|  |  | | |  | | |  | |  | |  | | | | | | | | | | | | |
| **Religion and belief (including lack of belief):** Please describe your religion or belief, if any | | | | | | | | | | | | | | | | | | | | | | | |
| "Religion" includes all religions, as well as a lack of religion. "Belief” means any religious or philosophical belief, or lack of belief. This includes philosophical beliefs such as atheism, agnosticism and humanism. Other beliefs may be protected under equality legislation, provided they meet certain requirements. | | | | | | | | | | | | | | | | | | | | | | | |
| 01 |  | | | No religion | | | 02 |  | | Buddhist | | | | | | | | 03 | |  | | Christian | |
| 10 |  | | | Hindu | | | 11 |  | | Jewish | | | | | | | | 12 | |  | | Muslim | |
| 13 |  | | | Sikh | | | 14 |  | | Spiritual | | | | | | | | 80 | |  | | Any other religion or belief *(Please specify):* | |
| 98 |  | | | Prefer not to say | | |  |  | |  | | | | | | | | | | | | | |

***Thank you for completing this form.***